

# Course Description

The International Noncommissioned Officer Academy course (INCOA) of the Inter-American Air Forces Academy corresponds to the Non-Commissioned Officer (NCO) course offered to US Air Force NCOs in the grade of Technical Sergeant (E-6). The course is designed to professionalize the NCOs and convert them into Combat Ready Airmen who can lead and manage Air Force units into the Air, Space, and Cyberspace battle grounds.

The course provides instruments to convert NCOs from any other military or civil service into the best leaders of their organizations. It prepares NCOs in management and supervisory areas, complimenting knowledge obtained through on-the-job training and experience and shows important aspects of leadership by putting them into practice through the use of exercises and scenarios that allow the improvement in areas of supervision and communication.

According to the US Air Force Concept, Professional Military Education (PME) is that part of the formation process that provides the nation with Airmen with abilities and knowledge to make sound and correct decisions within their responsibilities as they become leaders and strategic and combat-ready thinkers.

In other words, PME is the link between technical and professional development. It prepares Airmen to face the challenges imposed by career progression, the assumption of positions of higher responsibilities and the exercising leadership over subordinates.

For more information about the academy and guest instructor opportunities, please visit our web site:  
<http://www.lackland.af.mil/iaafa>

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U.S. AIR FORCE



## Inter-American Air Forces Academy

Fountain of Knowledge,  
Wings of Brotherhood  
and Progress

Serving the Americas



## IAAFA Mission

Foster enduring  
engagement through  
mil-to-mil contact, edu-  
cation and training



## COURSE REQUIREMENTS

- A. Normal Oral and Auditory capacities as most of the academic information is presented by written and verbal means. Additionally, students are required to complete verbal and written presentations.
- B. Normal health condition: students are required to participate in the physical fitness program.
- C. Comprehension reading level
- D. Uniforms
  - Battle Dress Uniform or Camouflage
  - Service Uniform
  - Service Dress
- E. Experience with:
  - Microsoft Internet Explorer
  - Microsoft Word
  - Microsoft Power Point
- F. Number of Students: Min. 8 / Max. 14

## FITNESS

- Calisthenics
- Stretching
- Push-ups
- Abdominal Exercises
- Cardiovascular Exercises
  - 1.5 Mile run
  - Circuit Training



## UNIFORM INSPECTIONS



## COMMUNITY EVENT

As part of the Military Professional concept, students are challenged to plan, coordinate and execute a community event.



...AND MUCH MORE...



## BLOCK 1: COMMUNICATION

This block begins with the communication theory, and it includes the verbal and written communication structure, verbal and written presentations, and feedback and counseling sessions.



## BLOCK 2: LEADERSHIP

This block consists of the new leadership concepts and the leadership/followership theories. The objective of this block is reached through the discussion of Situational Leadership, Leader Influence, Behavior Analysis and Performance Management subjects.



## BLOCK 3: PROFESION DE ARMAS

The focus of this block is centralized in customs and courtesies, Armed Forces missions, National Security, and Leadership Roles typically performed by Enlisted leaders.

